

## INTERNAL COMPLAINTS COMMITTEE

Present Office: Guru Teg Bahadur Building, Third Floor, Room No. 405-07,  
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Tel: (91)-(172)-2534018 (Off); 09815200764 (Mobile)  
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2723/DKbit  
25/8/2023

**Professor Madhurima Verma**  
Presiding Officer

Ref/ 65 /ICC

Date: 24/08/23

The Deputy Registrar

Panjab University,

Chandigarh

5996/ESTT  
25/8/23

Subject: Information to all Chairpersons, Directors, Coordinators, Wardens, Branch Heads etc. regarding ICC

Dear Sir,

This is in reference to the proceedings of syndicate dated 08.07.23 whereby PU has adopted The UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in HEIs) Regulations, 2015 in toto. Accordingly, the name of PUCASH has been changed to ICC (Internal Complaints Committee) and the Chairperson has been re-titled as 'The Presiding Officer'.

It is pertinent to mention that all the Chairpersons, Coordinators, Directors, Wardens, Branch heads should be informed that all the complaints related to Sexual Harassment shall be submitted to ICC as handling the complaints at their own end leads to violation of Sexual Harassment of women at Work place (Prevention, Prohibition, and Redressal ) Act, 2013. Time and again it has been noticed that departments handle these complaints at their own end which is not permitted.

You are requested to circulate the information.

Regards,

  
Madhurima Verma

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25/8/23