

<p>From</p> <p>The Deputy Registrar Panjab University Chandigarh</p>	<p>To</p> <p>All the Heads of Teaching Departments/Branches/Offices/ Intuitions/Regional Centres of Panjab University</p>
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No. 907-1056/GM

Dated:28.4.2022

Subject: **Engagement of Engineering/Technology Degree & Diploma holders under the Apprentices Act 1961 and the Apprenticeship Rules, 1992(as amended till date)**

Dear Sir/Madam,

This is to inform you that the Committee/Sub-Committee constituted by the Hon'ble Vice Chancellor in its meeting held on 18.4.2022 has recommended to seek information with respect to apprentice positions which can be offered by your department/institution/branch as per the Apprentices Act 1961 and the Apprenticeship Rules 1992 in the following format :

No. of Apprentice required	Job Profile	Qualification required	Remarks
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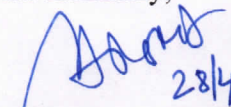
The above information is to be sent through the JAAC of the Department concerned or through HoD of the Branches as the case may be.

In view of the above, you are requested to kindly furnish the required information latest by 20.5.2022 (Friday) at the email address: arg@pu.ac.in.

For reference, the photocopy of the Ref. No. BT/AA/NOTICE/612 dated 12.08.2021 is enclosed herewith.

Thanking you,

Yours faithfully,


28/4
Asstt.Registrar (General)
for Registrar

शिक्षता प्रशिक्षण बोर्ड (उत्तरी क्षेत्र)

BOARD OF APPRENTICESHIP TRAINING (NORTHERN REGION)

भारत सरकार, शिक्षा मंत्रालय, उच्चतर शिक्षा विभाग

GOVT. OF INDIA, MINISTRY OF EDUCATION, DEPTT. OF HIGHER EDUCATION

Webportal: www.mhrdnats.gov.in, www.boatnr.org

सशक्त युवा समर्थक

Date: 12/08/2021

Ref. No.: BT/AA/NOTICE /612

Letter of Compliance

To,
THE REGISTRAR
Punjab University
Sector 14 Chandigarh
Chandigarh - 160014 Chandigarh

Chaitan / Chaitan
J I E T / J I E T

Regd
18/8/21
18/8/21

8913/05E
20/8/2021
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R02/21/9575
18/8/2021

Subject: Notice for Engagement of Engineering/Technology Degree & Diploma holders under the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 (as amended till date).

Sir,

Your establishment is required to engage the apprentices as per the provision laid down under Section 8(1) of the Apprentices Act 1961 referred herein after as Act and Clause 7(B) of the Apprenticeship Rules, 1992, referred herein after as Rule and furnish the information this office as required in compliance of the Act.

Many Universities / Colleges / Institutions / Research Organization are in the impression that the provisions of this Act are applicable on them. So, in order to remove your confusion this is to make you aware that as per the definition of "Industry" in this Act, your organization falls under Group-92 as per below description:

92. EDUCATION, SCIENTIFIC AND RESEARCH SERVICES: 1. Educational services rendered by technical vocational colleges, schools, universities and other institutions (920) 2. Educational services rendered by nontechnical colleges, schools, universities and other institutions (921) 3. Research and scientific services not classified elsewhere such as those rendered by institutions and laboratories engaged in research in the biological, physical and social sciences, meteorological institutes and medical research organization (922)

It is being noticed that your establishment has not engaged the required number of apprentices in order to meet out the minimum compliance as per the provisions laid down in the Act and the Rule right from the inception of your establishment (University / College / Institution / Research Organization).

If your establishment has not registered/enrolled as an Establishment on the portal www.mhrdnats.gov.in you are advised to register/enroll as an "ESTABLISHMENT" for online compliance under this Act on the portal www.mhrdnats.gov.in latest by **15/09/2021** with fail and submit the signed & scaled (stamped) printout of enrollment form along with the documents (uploaded while enrollment) to this office within 10 days of the successful online submission.

In case your establishment has already enrolled you are requested to update your profile after login on www.mhrdnats.gov.in using your login credentials and create the contracts of the apprentices engaged.

The action taken by your establishment for engaging the apprentices in relation to Graduate/Diploma in Engineering/Technology / Pharmacy / Architecture / Hotel Management and Catering Technology / Library Science / Agriculture / Dairy / Biotechnology / Biomedical Science / Environmental Science / Food Technology / Fashion Technology / Modern office Management / Secretarial Practice / many more as prescribed in the Act and the Rules shall be reported to this office latest by **15/09/2021**, failing which it will be assumed that no action has been taken by you and necessary legal action as deemed fit will be initiated against you.

Also, you are requested to engage the eligible apprentices as required and create their contracts online within 07 days of joining and the required number of apprentices shall be present at any point of time in your establishment.

It is brought to your notice on record that failing to discharge / carry out your obligations as an employer is an offence under sections 30 and 31 of the Act and is liable for penalty as (1) the employer shall be punishable with a fine of five hundred rupees per short-fall apprenticeship month for the first three months and thereafter one thousand rupees per month till such number of seats are filled up in case employer fails to engage the required number of Apprentices without any satisfactory reason (2) the employer shall be punishable with fine of one thousand rupees for every such occurrence in case the employer refuses or neglects to furnish such information, furnishes or causes to furnish any information which is false, refuse to answer or give a false answer to any question necessary for obtaining any information required to be furnished. Therefore, you shall discharge your obligations as an employer, as per the relevant Sections of the Act and Clauses of the Rule.

This board will endeavor to make the implementation process very simple fast and effective, for your establishment. You may send an email for uploading your advertisement regarding engagement of apprentices on the portal www.mhrdnats.gov.in. For creating contract on the portal for your guidance you may watch the video <https://youtu.be/xcvQDn1nYI> and for pass-out sheet <https://youtu.be/6fugawZ7d4w>. You may contact the undersigned for any further information / clarification / assistance / guidance.

Thanking you,

Yours faithfully,

Sandeep
ASST. DIRECTOR & ASST. CENTRAL APPRENTICESHIP ADVISER
011-20892282, 07862908990, SANDEEP@BOATNR.ORG
011-20892282, 09839391210, HIMANSHURAJAN@BOATNR.ORG

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