

OFFICE ORDER

Whereas, a circular has been issued vide no. 716-865/Estt. dated 16.01.2013 as under :-

"This is in partial supersession to this office circular No. 9078-9228/Estt. dated 31.07.2020 regarding revision of the pay scales of the Laboratory and Technical posts (Group-I to Group-IV) at par with the ministerial staff w.e.f. 01.12.2011."

The Senate at its meeting held on 22.12.2012 (Paragraph XLV) has approved the recommendations of the B.O.F. (Item No. 22, dated 17.10.2012), endorsed by the Syndicate (Para 49, dated 4.11.2012) **that the pay scales of the Laboratory and Technical Posts (Group-I to Group - IV) be revised** at par with the ministerial staff w.e.f. 1.11.2012 as per Punjab Govt. Notification No. 5/10/99-5FPI/983 dated 15.12.2011 (Appendix-XXI, page No. 80-81), as under:-

Sr. No.	Name of the Post	Revised pay scales w.e.f. 1.11.2012
1.	Junior Technician (G-IV)	(i) Rs. 10300-34800+Grade Pay of 3200/- with Initial pay of Rs. 13500/- as in the case of Clerks. (ii) Rs. 10300-34800+ GP Rs. 3600/- with initial pay of Rs. 14430/- (50%). This pay band is to be given to 50% of the total number of Junior Technician (G-IV) in a cadre after a minimum period of 5 years of service, as in the case of Junior Assistants.
2.	Junior Technician/ Junior Mechanic (G-III)	Rs. 10300-34800+Grade Pay of 3800/- with Initial pay of Rs. 14590/-
3.	Senior Technician/ Senior Mechanics/ Assistant Foreman (G-II)	Rs. 10300-34800+Grade Pay of 4400/- with Initial pay of Rs. 17420/-
4.	Assistant Technical Officer (G-II)	Rs. 10300-34800+Grade Pay of 4800/- with Initial pay of Rs. 18250/- as in the case of ASO/ASO (Stenography) after 10 years of service as Senior Technician (G-II)
5.	Senior Technical Assistant/Senior Scientific Assistant/ Scientific Officer/Lab Supdt. (G-I)	(i) Rs. 15600-39100+GP of 5400/- with Initial pay of Rs. 21000/- (ii) Rs. 15600-39100+GP of 5700/- with Initial pay of Rs. 22820/- to 25% of the total posts of Group-I category with atleast 10 years active service."

Further the Hon'ble Punjab & Haryana High Court passed the order dated 29.10.2019 in CWP No. 19772-2016 as under :-


"1 to 3. XXX XXX XXX XXX

4. For the interregnum, the recovery notice dated 05.09.2016 was issued, which has been impugned herein. Clearly, the said recovery notice flies in the face of Rafiq Masih's judgement, ibid..
5. In the premise, the same is not sustainable in law and is accordingly, set aside with all consequential benefits.
6. Disposed of in the above terms."

The pay scales of the Laboratory and Technical Posts (Group-I to Group-IV) be treated as revised w.e.f. 1.12.2011 instead of 1.11.2012, subject to and in anticipation of approval of the BOF/Syndicate/Senate.

Therefore, it has been approved by the Hon'ble Vice-Chancellor vide order dated 19.05.2020 as under which needs to be complied with for implementation of common judgement of Hon'ble Punjab & Haryana High Court dated 29.10.2019 in CWP-19772 of 2016 and CWP-2877 of 2017 :-

1. The pay scales of the Laboratory and Technical Posts (Group-I to Group-IV) be treated as revised w.e.f. 01.12.2011 instead of 01.11.2012, subject to and in anticipation of approval of the BOF/Syndicate/Senate.
2. Further, the matter may be reported to the BOF/Syndicate/Senate being the governing bodies.


Assistant Registrar (Estt)
Panjab University

Issued to following for Information and necessary action:-

1. All the Heads/Chairpersons of the Teaching/Non-Teaching Departments (including Institutions/Regional Centres/Constituent Colleges of the Panjab University outside Chandigarh
2. F.D.O.
3. A.R. Budget
4. A.C.L.A.
5. A.R. Accounts